It is women helping women & we truly are changing lives.

Barbara Harrell, WGA Member
LETTER
FROM THE PRESIDENT

We are enriched by the Women’s Giving Alliance, the passion of our members, and the honorable nature of our work. From our beginning twenty years ago, the collective spirit and energy of the WGA has been driven to improve the lives of women and girls in Northeast Florida. 2021 was no exception. United in our efforts and our belief in the power of positive change, we awarded a record $580,000 to our non-profit partners. We enable them to enhance the opportunities for women and girls, lifting up and looking upward with enduring solutions. It’s been quite a 20th anniversary!

The challenges facing women and girls in today’s world are many, but our member’s resolve to make this world better for them is determined and tireless. As I wrote in a recent ‘Your Turn’ Florida Times Union Guest Column, we stand on the shoulders of visionaries. Two decades ago, our Founders sculpted the mission of WGA from the marble of action and answering the higher calling of providing assistance to those in need. Our members today, as we reflect on 2021, carry forth with energy, sustained by these beliefs.

WGA strives to nourish the plight and dignity of women and girls. It is the heartbeat of the organization, and the soul of who we are and what we do. We respond to an ever-changing world, as evidenced by our commitment to strategic grantmaking, education, advocacy, and culture of inclusion.

This report highlights our accomplishments over the past year, and draws strength from the work that has been done over the past twenty. WGA has improved the lives of more than 30,000 women and girls since our inception. There is much work to be done, but I believe in my core that we are stronger together. We are so proud of WGA, our members, and their philanthropic passion.

We will continue to do this for generations to come. I am grateful to be on this journey with you.

With gratitude,

Jan Healy

OUR MISSION

To inspire women to be strategic philanthropists and invest in the lives of women and girls in Northeast Florida.

Enriching Women’s & Girls’ Lives Since 2001

30,000+
WOMEN & GIRLS SUPPORTED

1,000+
WOMEN INSPIRED TO GIVE

$7.7 M
GRANTS AWARDED SINCE 2002

$5.9 M
ENDOWMENT FUNDS

429
2021 WGA MEMBERS

75
2021 LEGACY MEMBERS
We believe in the power of together.

Learn more about WGA’s mission & legacy by viewing our 20th Anniversary video at wganefl.org/20th-anniversary.
2021 YEAR IN REVIEW

With all of the challenges of the pandemic, there are some silver linings. The increased reliance on technology has led to new efficiencies and increased accessibility, as well as new ideas and ways of working together. In 2021, Women's Giving Alliance made progress in several vital areas, including diversity, equity and inclusion (DEI), membership and grantmaking.

Diversity, Equity & Inclusion (DEI)

Everything we do is strengthened by our commitment to diversity, equity and inclusion. Our Statement of Values, strategic plan, dedicated DEI Committee and DEI-focused metrics ensure WGA attracts a more diverse membership each year, to achieve a greater impact. In 2021, WGA hosted a number of educational events to increase awareness and understanding of DEI and challenges facing women and girls, particularly those of color.

Two seminars from a nationally recognized DEI consultant for the Steering Committee provided tools and a roadmap.

Tuesday Night Talk Back at the Cummer Museum offered a special conversation and tour of “Zanele Muholi: Somnyama Ngonyama, Hail the Dark Lioness.”

Membership

WGA membership included 429 members in 2021, with a 23% increase in Legacy memberships since last year. This year, WGA conducted an extensive Member Survey to better understand our growing membership and we are working to respond to our members evolving needs.

- **Age 50 & Under**: 30%
- **Legacy Members**: Increased from 61 in 2020 to 75 in 2021 (17%)
- **DEI Leadership (Diversity, Equity & Inclusion)**: Increased from 12% in 2020 (26%)
- **DEI Membership (Diversity, Equity & Inclusion)** (14%)
- **Retention Rate**: Increased from 84% in 2020 (90%)

Grantmaking

As local nonprofits struggled with soaring demand and reduced staffing and funding, WGA Members made the decision to focus WGA’s 2022 grantmaking strategy on core mission funding, in order to help grantees navigate pandemic-related challenges. The decision came after extensive research and conversations with fellow foundations and grantees, and resulted in a streamlined application and reporting process.

429 MEMBERS

WGA FOCUS

- **Age 50 & Under**: 30%
- **Legacy Members**: Increased from 61 in 2020 to 75 in 2021 (17%)
- **DEI Leadership (Diversity, Equity & Inclusion)**: Increased from 12% in 2020 (26%)
- **DEI Membership (Diversity, Equity & Inclusion)** (14%)
- **Retention Rate**: Increased from 84% in 2020 (90%)
2021–2023 GRANTS

In 2021, WGA awarded more than $580,000 in grants to 10 Northeast Florida nonprofits. Eighty-six percent of the population served by these grants are women and girls of color.

Since inception, WGA has awarded more than $7.7 million to more than 68 nonprofit organizations in Northeast Florida serving women and girls.

“The impact we have together is exponentially greater than what we can do alone.”

Stephanie Cost, WGA Member
Thank you to our members for a successful 2021!

Members are the heart of everything we do at the Women’s Giving Alliance. Thank you to all of our Members for your continued generosity and support of women and girls in Northeast Florida.

- Brenda Adeeb
- Jan A. Andrews
- Sybil B. Ansbach
- Jill Arnold
- The Arthur Vining Davis Foundations
- Stuart Ashby-Fore
- Phyliss C. Bachand
- Laura L. Bailet
- Linda A. Bainbridge
- Ann M. Baker (Deceased)
- Anne Baker
- Julie Baker
- Martha Frye Baker
- Chris B. Ball
- Elizabeth K. Ball
- Carole V. Banks
- Kristanna B. Barnes
- Barbara Barrett
- Martha E. Barrett
- Lauren Barron
- Claire M. Barry
- Margaret G. Barton
- Judy S. Beaubouef
- Catherine G. Beckham
- Cynthia Bergren
- Sara Berman
- Elizabeth C. Bernardo
- Julie Bessent
- Cecilia G. Blank
- Rebecca H. Blaudow
- Kelly C. Bomar
- Sandra W. Bond
- Kim R. Bongiovanni
- Kathleen Borkowski
- Mary M. Bower
- Carol Brady
- Tara Braithwaite
- Susan D. Brandenburg
- Kristi Brandon
- Caroline Brinton
- Catherine O. Brinton
- Nancy S. Broner
- Leslie Brotman
- Jennifer D. Brown
- Mary Ann Bryan
- Peggy P. Bryan
- Cecilia A. Bryant
- Lee Ann D. Buchanan
- Debbie Buckland
- Patricia E. Burke
- Sandra S. Burnaman
- Kirsten Bush
- Olivia L. Bush
- Rushton H. Callaghan
- Mary Ann Callahan
- Susan Callender
- Diane Cannon
- Kay Carn
- Genevieve H. Carney
- Judi Carney
- Marilyn R. Carpenter
- Giselle Carson
- Mary F. Carter
- Marge Cash
- Jennifer B. Chapman
- Nancy Chartrand
- Cynthia Chomiak
- Mary Clark
- Dale L. Clifford
- Joanne E. Cohen
- Mary W. Coleman
- Beatriz Coles
- Elizabeth L. Colledge
- Sheila M. Collier
- Jo-Ann Collins
- Sandy L. Cook
- Heather R. Corey
- Jackie H. Cornelius
- Anne B. Corp
- Catherine Cosby
- Stephanie Cost
- Melanie Cost Young
- Eliza Cotter
- Ellen Cottrill
- Keli Coughlin Joyce
- Amanda Crawford
- Agnes Danciger
- Sally B. Dann
- Julie B. Davis
- Poppy Decunto
- Donna Deegan
- Megan Del Pizzo
- Stacy Derr
- Joyce DeVillez
- Robin Dewey
- Elana E. Dietz
- Cammie Disston
- Lory C. Doolittle
- Dorothy S. Dorion
- Barbara J. Drake
- Jean Drapeau
- Nancy Dreicer
- Gracia M. Drew
- Catherine M. Drompp (Deceased)
- Helen DuBow
- Susan DuBow
- Chanley Dudley
- Brenna M. Durden
- Diana A. Dyer
- Jennifer Earnest
- Judy B. Easterly
- Cindy Edelman
- Nancy C. Edwards
- Sarah Edwards
- Anne T. Égan
- Jana Ertrachter
- Helen Euston (Deceased)
- Renée M. Farrell
- Karen Feagins
- Tara Feather
- Gigi Feazell
- Linda W. Felker
- Pam A. Field
- Barbara B. Finke
- Gina D. Fish
- Stefanie Fish
- Susan Fish
- Catherine C. Fitzpatrick
- Ann R. Flipse
- Terri Fiorio
- Rachael Tutwiler-Fortune
- Roberta Fost
- Amy Fox
- Pamela Fox
- Betty Francis
- Crystal L. Freed
- Patricia S. Freeman
- Meredith C. Frisch
- Elizabeth K. Gainer
- Marion D. Gallagher
- Gwen Gallagher-Howard
- Audrey Gardner
- Susan R. Gentry-Dearing
- Brooks P. Giles
- Susan Golden
- Linda Goldsmith
- Doris Goldstein
- Margaret Gomez
- Susan Goodall
- Lisa Goodrich
- Susan R. Gottessmann-Jarzyna
- Nadine Gramling
- Saralyn Grass
- Celeste R. Green
- Martha Greene
- Doreen Gross
- Joan Grune
- Diane B. Hale
- Sally Larkin Hall
- Carolyn Halliger
- F. Terry Hallihan
- Diane M. Halverson
- Katie Hammill
- Danielle D. Hardner
- Judy O. Hargitai
- Barbara H. Harrell
- Joan S. Haskell
- Aleen P. Hatcher
- Emily Hatten
- Barbara S. Haugen
- Patricia Q. Hayden
- Cris P. Hayes
- Elizabeth Head
- Janet S. Healy
- Donna M. Heffner
- Lindsay D. Helms
- Lynn Herlitzy
- Ann C. Hicks
- Margaret C. Hicks
- Renate W. Hixon
- Connie S. Hodges
- Dayle Hoffmeier
- Andrea Hoffman
- Jennifer Holden
- Karen Holley
- Marsha E. Holmes
- Jo Hoskins
- Linda L. Hossenlopp
- Patricia M. Houlihan
- Heather Houston
- Jan Healy, President
- Sabeen Perwaiz, Vice President
- Rachael Mueller, Vice President
- Kacie Smyth, Director
- Kristi Brandon, Secretary
- Wendy Ranson, Treasurer
- Ann-Marie Knight, DEI Committee Co-Chair

WGA Founders

- Ann M. Baker (Deceased)
- Doris Carson (Deceased)
- Helen M. Lane
- Delores Barr Weaver
- Courtenay S. Wilson

WGA 2021 Leadership

- Jan Healy, President
- Sabeen Perwaiz, Vice President
- Rachael Mueller, Vice President
- Kacie Smyth, Director
- Kristi Brandon, Secretary
- Wendy Ranson, Treasurer
- Ann-Marie Knight, DEI Committee Co-Chair
“WGA is a perfect example of how a diverse group of people can provide a strategic & accessible way for individuals to make a greater positive impact by pooling our financial resources.”

Doreen Gross. Chief Operating Officer, The Arthur Vining Davis Foundations
Women's Giving Alliance is an initiative of The Community Foundation for Northeast Florida, and as such, benefits from its charitable status as a 501(c)(3) organization. WGA gratefully acknowledges the expertise and financial support it receives from The Community Foundation for Northeast Florida, with special thanks to its Board and Staff: Martha Frye Baker–Chairman, Board of Trustees; Kacie Smyth–Women's Giving Alliance Director; Joanne E. Cohen–Vice President, Philanthropic Services; Nina Waters–President; Grace Sacerdote–Executive Vice President and CFO; and Susan Datz Edelman–Vice President, Strategic Communications.

Join Us
WGA welcomes all women, and invites you to tailor your involvement to fit your goals and preferences. You can join a committee, volunteer, bring a friend, consider a Legacy Membership or estate gift and much, much more. Whatever you choose, you’ll be making a lasting difference in the lives of women and girls for generations to come.

Statement of Values
Diversity, equity and inclusion are central to WGA’s vision and mission. WGA actively invites women of different backgrounds, perspectives, opinions, passions, experiences, personalities, ideologies and lifestyles. We believe that bringing together diverse voices — and the conversations and connections that result — makes us stronger.

Endowment Fund
Since WGA’s beginning, members have set aside a portion of each annual membership investment to our endowment fund to support women and girls in perpetuity. That fund is nearly $6 MILLION and includes 75 women who have endowed their membership in perpetuity as WGA Legacy members.

Stronger Together

How WGA Works

**GIVE**
Members contribute individual gifts & pool their resources together

**VOTE**
With “one Member, one vote,” members ratify proposed grants & organizational decisions

**GROW**
Members achieve a greater impact through strategic philanthropy & collective giving

Endowment Fund
Since WGA’s beginning, members have set aside a portion of each annual membership investment to our endowment fund to support women and girls in perpetuity. That fund is nearly $6 MILLION and includes 75 women who have endowed their membership in perpetuity as WGA Legacy members.

$5,940,494 in 2021
Nearly $6 million total