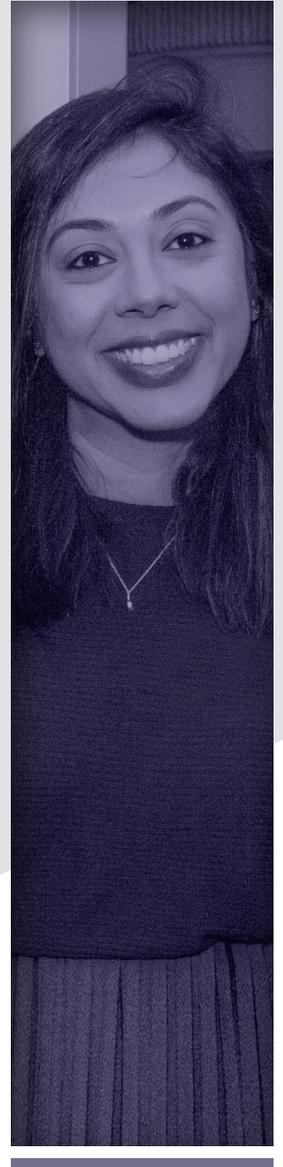


LIFTING

Each Other Up



WOMEN'S GIVING
ALLIANCE
THE COMMUNITY FOUNDATION



Letter from the President

Each year, our annual report gives us the opportunity to look back and reflect on the many efforts and tremendous generosity of our Members. Guided by our mission to improve the lives of women and girls in Northeast Florida, and inspire women to be strategic philanthropists, there is so much to be proud of.

In 2019, we awarded **\$505,949** in grants, bringing our three-year investment in breaking the cycle of female poverty to **\$1.5 million**. Pooled together by **466 Members**, this amount is incredible. It truly illustrates the power of collective giving. We also raised new awareness for the challenges that women and girls face, and have established WGA as a valuable resource for the community, media and lawmakers.

A recurring thread throughout the year is the clear role that strategic philanthropy plays, both in the day-to-day operations of WGA and in the personal philanthropy of our Members. Through WGA, we learn—and put into practice—what is truly important. Our giving goes beyond financial resources to include time, experience, connections and thoughtful planning in all that we do. Not only are our Members committed to WGA, they are dedicated to other organizations, and offer guidance to others on how to give strategically.

Thank you to each of you and let's keep the momentum going! We have much to learn and celebrate in our focus area and in our personal philanthropy. I am grateful to be with you all on this journey.

With warmest gratitude,

Mary Pietan

Mary Pietan, President

STRATEGIC in Our Giving

At WGA, we envision a world in which all women and girls can reach their full potential and live healthy, enriching lives. We work to improve the lives of women and girls in Northeast Florida, while inspiring women to be strategic philanthropists.

Strategic philanthropy creates an impact greater than the actual dollars or time invested. We leverage a variety of tools and resources to address root causes and develop solutions that create lasting change.



COLLECTIVE GIVING: Pooling hundreds of individual gifts and collectively deciding when, where and how grants are awarded



RESEARCH: Talking with women, girls and the agencies that serve them to uncover needs and insights



GRANTMAKING: A rigorous process based on our "one Member, one vote" principle and the talents of our 75+ Grants Committee Volunteers



EDUCATION: Programs that expand the knowledge of our Members, policy makers, the media and the general public



ADVOCACY: Influencing public policy through non-partisan activities that relate to WGA grantmaking



Lifting Women & Girls Out of Poverty



In 2019, we entered our third year focused on breaking the cycle of female poverty through intervention and prevention. While poverty is complex and challenging, we are making progress. Together with nonprofits, the media and our community, we are fulfilling basic needs, disrupting crises before they take hold and increasing public awareness and understanding. In just the first two years, we have invested \$1.5 million in this effort.

In a 2019 grant to First Coast No More Homeless Pets, WGA was able to invest in a 6-month vocational training program aimed at assisting unemployed and underemployed women find a career path. After completing the Vet Tech Education & Employment Program, the graduates can pursue jobs as veterinary techs in hospital and clinical settings.

WGA ENDOWMENT FUND

Since WGA's beginning, members have set aside a portion of each annual membership investment to our endowment fund to support women and girls in perpetuity.



2019:
\$4,152,273

Today, that fund exceeds **\$4.1 MILLION** and includes **58 WOMEN** who have endowed their membership in perpetuity as WGA Legacy members.



“Ever since I started working here it has been like a dream come true. I have learned so much over the few months as a Vet Tech and Kennel Tech. I never thought I would get to this point in life to have the opportunity to work around such good people and to make sure all of our patients and their humans are healthy and happy. Everyday I wake up I am excited about the day ahead. I am absolutely grateful for this opportunity and I wouldn't give it up for anyone.”

— Sonia, Veterinary Technician Education and Employment Program Student

STIMULATING
PHILANTHROPY
TO BUILD A
BETTER
COMMUNITY



“Becoming a Legacy Member met all my criteria for a major gift: a cause I believe in, a track record of careful stewardship and the multiplier effect of collective giving. What a way to ‘pay it forward’ for future generations of women and girls. It still makes me smile whenever I think about it.”

— Kate Ligare



GRANTMAKING

Since inception, WGA has awarded more than **\$6.5 MILLION** to more than **59 NONPROFIT ORGANIZATIONS** in Northeast Florida serving women and girls.



2019:
\$505,949



2019 Grantmaking

Since inception, WGA has awarded more than **\$6.5 MILLION** in grants. The following 2-year grants were awarded in 2019:

\$120,000



Comprehensive case management and financial support to transform the lives of single mothers and their families through education

\$50,000



Wraparound legal advocacy to disrupt the school-to-prison pipeline for at-risk girls

\$78,614



Vocational veterinary technician training for unemployed and underemployed women in low-income areas

\$100,000



Wraparound services and rental assistance for homeless women who have been treated for substance use disorder and co-occurring mental health disorder

\$45,243



Emergency assistance to help women avoid life-altering crises, with grantees repaying microgrants by completing service hours

\$40,000

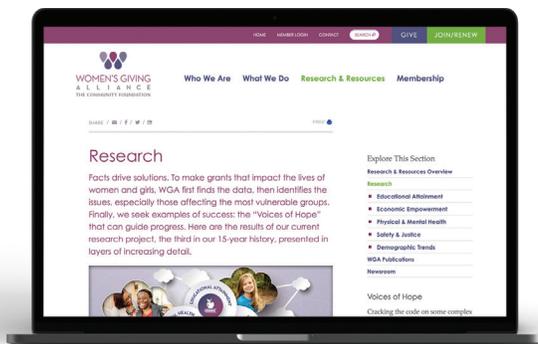


Comprehensive services to meet the critical needs of homeless and pregnant teens

\$72,092



Free health care and screenings to employed women who earn too much to qualify for public assistance yet struggle to afford the basic cost of living needs



In 2016, WGA partnered with other statewide funders to commission research from The Institute of Women's Policy Research (IWPR). The county-by-county review of the status of women and girls has helped to guide WGA's grantmaking decisions.

Read the reports at wganeft.org/research.

WGA YEAR IN REVIEW



ADVOCATING for Affordable Housing

In the past, WGA has successfully advocated against human trafficking and for the end of child marriage. In 2019, our focus was affordable housing. Members traveled to Tallahassee and met with legislators over the summer to establish relationships and address the need for affordable housing.



OPENING OUR EYES to Poverty

Talking with women and girls, and learning from those on the front lines, WGA Members gained a better understanding of poverty issues. Events such as the United Way Poverty Simulation, Women in Business presentation, grantee site visits and a tour of the New Town neighborhood helped to illustrate challenges and solutions.



INSPIRING Strategic Philanthropy

WGA shares tools and resources to inspire women to become strategic philanthropists. Members apply a strategic framework in advancing WGA's mission, and learn how to increase impact through educational events such as Philanthropy 101.

A FRONT-PAGE FEATURE on Mental Health

The Florida Times-Union's 2012-2018 mental health work brought new attention to mental health issues in our community. It also showcased WGA's effective use of different types of capital (social, moral, intellectual, reputational and financial) for maximum impact.

Social IMPACT Pool

Thoroughly vetted by The Community Foundation and WGA Finance Committee, the Social Impact Pool seeks to align social and environmental benefits with long-term market-rate returns. Thus far, returns on a portion of WGA funds invested in this new pool have matched or done better than the traditional investment funds.



3 NEW Legacy Members

WGA created the lifetime Legacy Membership in 2010. Nearly a decade later, 58 of our Members are Legacy Members. Three created a lifetime endowment in 2019, ensuring WGA's work will continue far into the future.



"It is certainly not necessary to have a family foundation to start a family tradition of charitable giving. It could be as simple as involving a child or grandchild in presenting a gift to an organization they care about. Or to have them alongside you as you volunteer. This gives the young family member the satisfaction that they are part of giving back to their community." – Carol J. Weldon, WGA Legacy Member

GAINING STRENGTH IN NUMBERS

2019 Members, Founders, Leadership & Growth at a Glance

Judy Addison

Brenda Adee

Susannah Albright

Jan A. Andrews

Sybil B. Ansbacher

Jill Arnold

Stuart Ashby-Fore

Jill Auld

Phyllis C. Bachand

Laura L. Bailet

Linda A. Bainbridge

Ann M. Baker (Deceased)

Anne Baker

Martha Frye Baker

Barbara Baldwin Finke

Chris B. Ball

Carole V. Banks

Kristanna B. Barnes

Barbara Barrett*

Martha Barrett

Claire M. Barry

Margaret G. Barton*

Allishia Bauman*

Judith Beaubouef

Catherine G. "Kitty" Beckham

Kimberly Bednarek

Nancy Bell

Cynthia Bergren

Elizabeth C. Bernardo

Julie Bessent

Rebecca Hart Blaudow

Joanna Blinn

Nancy N. Blume

Kelly C. Bomar

Sandra W. Bond

Missy Boney

Kim Rice Bongiovanni

Kathleen T. Borkowski

Mary Miller Bower

Judy Bradshaw

Carol Brady

Tara Braithwaite

Susan D. Brandenburg

Kristi Brandon*

Cathy O. Brinton

Nancy Broner

Anna Lopez Brosche

Deanna A. Brown

Jennifer Brown

Annie A. Bryan

Margaret "Peggy" Bryan

Mary Ann Bryan

Cecilia A. Bryant

Lee Ann D. Buchanan

Debbie Buckland

Patricia E. Burke

Sandra S. Burnaman

Rushton Haskell Callaghan

Susan Callender

Elizabeth Calvert

Alyce Diane Cannon

Kay Carn

Judi Carney

Marilyn R. Carpenter

Giselle Carson

Mary F. Carter

Marsha Carton

Marge Cash

Deborah Castor

Maria Cavanaugh

Nancy Chartrand

Cynthia Chomiak

Mary Clark

Poppy H. Clements

Dale L. Clifford*

Jill Cole

Mary W. Coleman

Beatriz Coles

Elizabeth Colledge

Sheila M. Collier*

Jo-Ann Collins

Jane Condon

Erica Connor

Sandy L. Cook

Heather R. Corey

Anne B. Corp

Catherine Cosby

Stephanie Cost

Melanie Cost Young

Eliza Cotter

Keli Coughlin Joyce

Agnes Danciger

Sally B. Dann

Julia B. Davis

Katherine DeBriere

Popham Decunto

Donna Deegan

Megan Del Pizzo

Stacy Derr

Sujata Deshmukh

Joyce DeVillez

Cammie Disston

Diana E. Donovan

Lory C. Doolittle

Dorothy S. Dorion

Barbara J. Drake

Jean Drapeau

Nancy Dreicer

Gracia M. Drew

Catherine M. Drompp

(Deceased)

Helen DuBow

Susan E. DuBow

Chanley Dudley

Ann Dyer

Jennifer Earnest

Judy B. Easterly

Cindy Edelman

Nancy C. Edwards

Anne T. Egan

Katie Ensign

Jana Ertrachter*

Helen Euston

Lisé E. Everly

Renée M. Farrell

Karen Feagins

Tara Feather

Gigi Feazell

Linda W. Felker

Nancy Felton

Pam A. Field*

Holly B. Finchem

Virginia Dart Fish

Catherine C. Fitzpatrick

Ann R. Flipse

Roberta Fost

Amy Fox

Pamela Fox

Betty Francis

Crystal L. Freed

Patricia S. Freeman

Meredith C. Frisch

Elizabeth K. Gainer

Cherry Gallagher

Jennifer Ged

Susan R. Gentry-Dearing

Staci Gibson

Brooks Pennington Giles

Jennifer Glassman

Susan Golden

Linda Goldsmith

Doris Goldstein

Margaret Gomez

Susan Goodall

Lisa Goodrich*

Susan R. Gottesmann-Jarzyna

Cheryl Grabenstein

Nadine Gramling

Celeste R. Green

Martha Greene

Susan Greene

Angela Grewal

Joan Grune

Elyse Gustafson

Diane B. Hale

Sally Larkin Hall

F. Terry T. H. Hallihan

Diane M. Halverson

Wendy A. Hamilton

Katie Hammill

Julie Handley

Judy O. Hargitai

Barbara H. Harrell

Jo Ann A. Hart

Joan S. Haskell

Aileen P. Hatcher

Barbara S. Haugen

Patricia Q. Hayden

Cris P. Hayes

Janet S. Healy*

Donna M. Heffner

Lindsay D. Helms

Lynn Herlihy

Ann C. Hicks

Margaret C. Hicks

Renate W. Hixon

Dayle Hoeffcker

Andrea Hoffman

Jennifer Holden

Karen Holley

Marsha Holmes

Lauren Weedon Hopkins

Jo Hoskins

Linda L. Hossenlopp

Patricia M. Houlihan

Heather Houston

Linda Hull

Jenna Hulse

Karen Hunt

Sally A. Hutchinson

Lynn C. Jack

Mary Anne Jacobs

Monica A. Jacoby

Patricia S. Jamison

Barbara Johnson

Megan Johnson

Rebecca B. Johnson

Kimberly Jones

Martha A. Jones

Nancy M. Jones

Amanda Jordan

Anne G. Joseph

Lori Joyce

Kristin F. Karpen

Donna Paz Kaufman

Beverly F. Keigwin

Susan Kelly

Holly Keris

Carol M. Kimmel

Susan A. King

Ann-Marie A. Knight

Janet Kolar

Duffy Kopriva

Kristine Koproski

Jennifer Kowkabany

Kathleen Kraus

Kim Kristoff

Jean C. Krueger

Mari Kuraishi

Erika Lackey-Zernial

Alwynne Lamp

Barney E. Lane

Helen M. Lane

Kathleen Langford

Irene Lazzara

Kay M. Leary

Sarah B. Lee

Ilene S. Levenson

Mary M. Lever

Jane A. Lewis

Paula L. Liang

Kathleen M. Ligare*

Noel D. Liles

Carolyn Lindsay

Amy H. Lingren

Laura Lothman Lambert

Luanne Luby

Anne L. Lufrano

Leah MacClellan

Meta Magevney

Sherry P. Magill

Alison Marchese

Amy Margerum Berg

Marchant N. Martin

Anadelle M. Martinez-Mullen

Kirsten A. Martino

Mary Marx

Andrea Mason

Scottie May

Karen B. Mayfield*

Alison McCallum

Carolyn McClanahan

Karen M. McCombs

Marion McCully

Scott McGehee

Y. Michelle McGriff

Whitney K. McGuire

Rebecca McLaughlin

Barbara McTiernan

Gayle S. Medill

Trisha Meili*

Mary Ellen Mendes

Carol Messerlie

Jill R. Mikes

Teresa G. Miles

Barbara P. Miller

AT ITS HEART, WGA IS A MEMBERSHIP ORGANIZATION. Our Members decide where monies are spent and what kind of organization they'd like to have. WGA Committees carry out this substantial work. Our Officers, Steering Committee and The Community Foundation for Northeast Florida guide and support our efforts.

Suzanne A. Miller
 Andrea Mims
 Sara Mohr-Del Valle
 Suzanne H. Montgomery
 Marcy M. Moody
 Beth Moore
 Heather A. Moore
 Audrey M. Moran
 Helen Morse
Linda Crank Moseley
 Barbara Moulding
 Rachael Mueller
 Kerri Murphy
 Courtney Murray
Sherry L. Murray (Deceased)
 Natasha Narkiewicz
 Jayne C. Nasrallah
 Cristi Navarro
 Shannon Nazworth
Barbara B. Nelson
 Allison Newberry-Dennis
Joan W. Newton
Karla O. Newton
Katherine Newton
 Tina Nichols
 Margaret Nixon
 Marie O'Keefe*
 Pamela Oates
 Judith Ogden
 Pamela Ognjenovic
 Joyce Oliver
 Donna Orender*
 Nancy J. Overton
 Lisa M. Page
 Patricia Page
 Lauren Pagel
Anne K. Pajcic
Sallyn Pajcic
 Lyn Pannone
 Kathy Para
 Mary F. Pardue
 Paola Parra Harris
Davalu C. Mudd-Parrish
 Maureen J. Paschke*
Deborah Pass Durham
 Gail A. Patin
 Melinda Patterson
 Mary Carr Patton
 Melanie Patz
 Elizabeth Paul
 Erica Paul
 Pamela D. Paul*
Pamela Y. Paul
Danielle D. Payne
 Kathryn Pearson Peyton

Maria Pellegrino-Yokitis
 Suzanne C. Perritt
 Sabeen Perwaiz*
 Renee M. Peters
 Janet Pfeffer
Mary Alice Phelan
 Irene S. Phelps
 Kelly Pietan
Mary F. Pietan*
 Judith H. Pillans
 Carole J. Poindexter
 Joni A. Poitier
 Tracye A. Polson
 Susan Ponder-Stansel
 Judith B. Poppell
 Jane A. Preston
 Kellie Prusiecki
 Margaret H. Purcell
 Lauren Purdy
Sally T. Ragsdale
Lynne Raiser
 Wendy S. Ranson
 Lawanda Ravoira
 Billie Rawot
 Susanne C. Reineke
 Barbara Lane Resnick
 Karen Rettner
 Amy Rice
Julie Rice
 Jamie Rich
 Latonja Richardson
 Marianne Rizzo
 Betsy L. Robbins
Susan Lutton Rodgers*
 Margaret Rohal
 Robin Rose*
 Ellen Rosner
 Jamie Rosseland
 Jennifer Rowe
 Gayle Rudman
 Dorothy Russ
 Sheila D. Russo
Kim Rutkowski
Susan Remmer Ryzewic
 Ann Sabbag
 Kimberly Sadler
 Marianne P. Salas
 Elizabeth Sams
 Christine Sapienza
Susan Schantz
Peggy Schiffers*
 Judith Schmonsees
 Faith J. Schonfeld*
 Melody Shacter
 Jennie S. Shad

Deborah J. Sharkey
 Barbara L. Sharp*
Helen E. Short
 Melissa Shrader
 Tammy Shumer
 Pamela M. Siguler
Laine S. Silverfield
 Gracie Simendinger
 Linda C. Simmons
Ann H. Sims (Deceased)
 Kerry Slattery
 Ann Smith
 Ashley Smith Juarez
 Pamela J. Sorenson
 Milena Spasova
 Isabelle Owen Spence
 TriciaRae Stancato
 Olanda Starkey
 Sandra Staudt-Killea
Linda B. Stein
 Stephanie Stephens
 Jennifer Stockman
 Elizabeth H. Stoddard
 Connie Stophel
Kathleen P. Storm
 Cynthia Stover
 Rose Stubbs
 Anne L. Sulzbacher
 Sally H. Surface
 Patricia A. Tancredi
Julia W. Taylor
 Lorin Thies
 Adelaide S. Thompson
 Carol C. Thompson
 Ellen Thrower
Marion E. Tischler
 Sarah Tourville
 Neely P. Towe
 Stephanie Trefry*
 Catherine Trinder Miller
 Carol C. Turbow
 Annie Tutt
 Rachael Tutwiler Fortune
 Lisa Landwirth Ullmann
 Judy Landers Urbach
 Emily Ussery
 Vicki L. Van Horn
Joan Amery Van Vleck
 Brenda B. Verbeck
 Anita Vining
 Kasey Wagner
 Robin Wahby
 Denise Wallace
 Amy Wallman
Theodora "Dori" C. Walton

MEMBERSHIP GROWTH



2019:
466 MEMBERS

As WGA membership grows, so too does our ability to expand our reach and impact.

WGA now includes more than 460 members, including 50+ members aged 40 and under who we anticipate will be the next generation of WGA leadership. All members make an annual investment of \$1,500.



Jeanne L. Ward
Nina Waters*
 Linda W. Watkins
 Mary Ellen Waugh
 Vicki Waytowich
 Paula Weatherby
 Courtney Weatherby-Hunter*
Delores Barr Weaver
 Sharon A. Webb
 Marjean J. Wegner
Carol J. Weldon
Barbara C. Wenger
Cecelia W. Werber
Tracey Westbrook
 Linda F. Wilkinson
 Avery W. Williams
 Jacqueline P. Williams
 Kara Williams
 Wanda Willis*
Courtenay Wilson
 Ann Wingate
Ellen Wiss*
 Diane Yendol-Hoppey
 Kathleen Yohe
 Erin Yorkgitis
 Donna C. Zahra
 Penny Zuber

WGA Founders:
Ann M. Baker (Deceased)
Doris Carson (Deceased)
Helen M. Lane
Delores Barr Weaver
Courtenay S. Wilson

2019 Leadership:
Mary Pietan,
 President
Margaret Barton,
 Vice President
Karen Mayfield,
 Vice President
Sheila Collier,
 Secretary
Faith Schonfeld,
 Treasurer



WOMEN'S GIVING
ALLIANCE
 THE COMMUNITY FOUNDATION



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 Jacksonville, FL 32202

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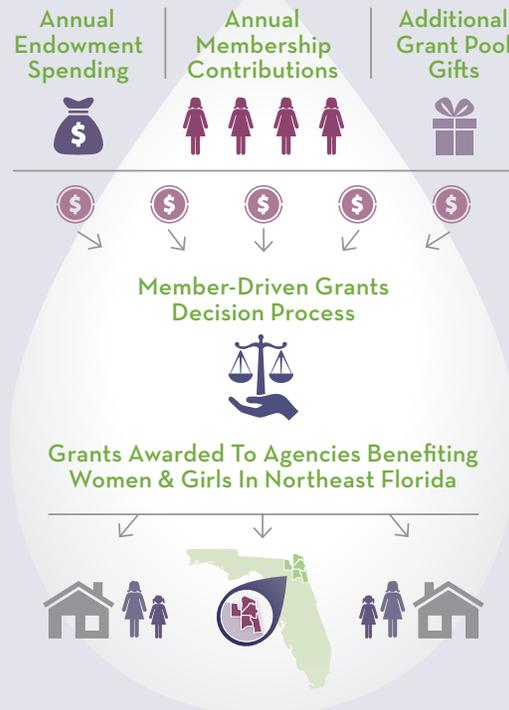


You are the **HEART** of WGA

From our grants pool to our volunteer-led governance, grantmaking, advocacy, educational events, communications and more, WGA is built on Members' contributions of time, treasure, ties and talent. We welcome all women who want to make a difference in the lives of women and girls in Northeast Florida. With "one Member, one vote," everyone has the same voice, regardless of total giving.

JOIN US

WGA is comprised of more than **466** women living in Northeast Florida and beyond. When you join WGA, you bring a unique perspective and set of experiences that enrich our organization and improve our work.



ANNUAL MEMBERSHIP

Nowhere else can a relatively modest gift do so much to assist local nonprofits and the women and girls they serve. Each year, your annual gift of **\$1,500** has the impact of more than **\$500,000**. All gifts to WGA are tax-deductible.



DELORES BARR WEAVER 4SIGHT PROGRAM (40 & Under)

Women 40 and under are the future of WGA. With the Delores Barr Weaver 4Sight Program, emerging philanthropists can take part in strategic giving and engage with like-minded women at a discounted membership of **\$750** for the first year.

LEGACY MEMBERSHIP & ESTATE GIVING

WGA Legacy Members ensure WGA's work will endure forever. Give today by establishing a legacy endowment in your name, or give tomorrow by establishing a planned gift. Creating a Legacy Fund ensures your annual gift to the grant pool will continue forever.

CONNECT WITH US:



Our Mission:

Inspiring women to be **strategic philanthropists** and **investing in the lives of women and girls** in Northeast Florida.

Photos: laird/blac palm, inc.; Brandi Hill Photography; Paul Stewart Photography

Women's Giving Alliance is an initiative of The Community Foundation for Northeast Florida, and as such, benefits from its charitable status as a 501(c)(3) organization. WGA gratefully acknowledges the expertise and financial support it receives from The Community Foundation for Northeast Florida, with special thanks to its Board and Staff: Ryan A. Schwartz—Chairman, Board of Trustees; Joanne E. Cohen—Vice President, Philanthropic Services; Teri Calinao—Philanthropic Services Officer; Nina Waters—President; Grace Sacerdote—Executive Vice President and CFO; and Susan Datz Edelman—Vice President, Strategic Communications.