

## **HUMAN RESOURCES AND TALENT DEVELOPMENT EXECUTIVE ANGELA TIMBERLAKE JOINING JAXUSA PARTNERSHIP AS VICE PRESIDENT, ELEVATE WOMEN**

*The position will strategically address identified gender gaps in Northeast Florida leadership*

JACKSONVILLE, Fla. (July 2, 2020) – Human Resources executive Angela Timberlake will join JAXUSA Partnership as Vice President, Elevate Women – a new leadership role designed to address identified gender gaps in Northeast Florida leadership. In her new role, Timberlake will develop and lead strategies to increase the number and percentage of women in C-suite roles, on corporate boards and in political office in Northeast Florida.

The new position was announced in December, part of an initiative between the Jacksonville Women’s Leadership Coalition and JAX Chamber. The Community Foundation for Northeast Florida secured funding from individual and corporate donors to fund the position for its first three years.

The title is derived from Elevate Northeast Florida, the region’s five-year strategic plan for economic development. One of the four main pillars of Elevate Northeast Florida is attracting and retaining top talent, and business leaders see developing a pipeline of female executives as a key economic development issue.

“Angela is uniquely positioned to pursue the goals identified by the Jacksonville Women’s Leadership Coalition, such as instituting family-friendly policies, improving access to opportunities for both mentorship and sponsorship, and expanding programs that provide education and training for women,” JAXUSA Partnership President Aundra Wallace said. “We will all benefit from putting greater emphasis on cultivating emerging female leaders and connecting them to leadership roles throughout our community.”

Timberlake worked in several key leadership roles with Acosta Sales and Marketing from 2006-2018, including Vice President of Talent Development and Effectiveness. In this role, Timberlake was a member of the company’s senior leadership team and she governed, developed and executed talent development and retention strategies. Timberlake joins JAXUSA after starting her own business as Chief Empowerment Officer and Founder of Brilliant Leadership Group, an executive coaching and development firm and providing talent consulting with Right Management Florida & The Partnering Group.

The new role was one major recommendation from a landmark study, *“The Status of Women in Northeast Florida: Strengthening the Pipeline for Women’s Advancement to Leadership.”* The study, funded by the Jacksonville Women’s Leadership Coalition, examined the top issues affecting a woman’s ability to elevate to leadership roles and pay equity in our region.

“When we look at having the best possible talent pool for companies who are investing and growing in our community, we must ensure that everyone has access to the mentoring, training and opportunity,” said Debbie Buckland, past chair of JAX Chamber who was overall chair of the research project and is Market President for BB&T, now Truist. “As a business community, we can and will do better.”

Part of the role will be to produce an annual scorecard that includes baseline metrics from the study and tracks progress on specific goals and metrics. Timberlake will lead various women’s initiatives based on policy recommendations from the study and create action items and programs to advance the role of women in business and government

“We are eager for Angela to start tackling the important issues outlined in the Status of Women report such as women’s educational attainment, earnings and representation in leadership positions across a variety of fields and endeavors, and the underrepresentation of women of color in our community,” commented The Community Foundation President Nina Waters. “The partners who invested in The Status of Women research and the VP, Elevate Women position look forward to true progress in women’s leadership in the years to come.”

Timberlake is a graduate of Florida State University and lives in Jacksonville Beach with her husband and twin sons. She starts her new position this month.

#### **About Jacksonville Women’s Leadership Coalition**

JWLC is a dynamic group of 14 major Northeast Florida women’s organizations dedicated to promoting female leadership on the First Coast. The JWLC was formed after community leaders met with the Florida Times Union to address concerns regarding the status of women in Jacksonville. This resulted in a Women’s Summit of 170 attendees who identified three specific areas of interest: increase the number of mentors and sponsors available for women to build a leadership pipeline, expand the conversation to include more male input and continue research, with the goal of building a case for gender parity from research and data.

#### **About The Community Foundation for Northeast Florida**

The Community Foundation for Northeast Florida, Florida’s oldest and one of its largest community foundations, works to stimulate philanthropy to build a better community. The Foundation helps donors invest their philanthropic gifts wisely, helps nonprofits serve the region effectively, and helps people come together to make the community a better place. Now in its 56th year, the Foundation has assets of \$482 million and has made \$550 million in grants since 1964. For more information: [www.jaxcf.org](http://www.jaxcf.org).

#### **About JAX Chamber**

The [JAX Chamber](#) is the business membership organization dedicated to driving quality economic growth in Northeast Florida to make this region the best place to live, work and play. Membership provides the opportunity to connect with and buy from other Chamber members. The connections result in business growth and a more prosperous economy.

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