

STRONGER TOGETHER

2021 ANNUAL REPORT



"It is women helping women
& we truly are changing lives."

Barbara Harrell, WGA Member



WOMEN'S GIVING
ALLIANCE
THE COMMUNITY FOUNDATION

wganeftl.org



Jan Healy

LETTER FROM THE PRESIDENT

We are enriched by the Women's Giving Alliance, the passion of our members, and the honorable nature of our work. From our beginning twenty years ago, the collective spirit and energy of the WGA has been driven to improve the lives of women and girls in Northeast Florida. 2021 was no exception. United in our efforts and our belief in the power of positive change, we awarded a record \$580,000 to our non-profit partners. We enable them to enhance the opportunities for women and girls, lifting up and looking upward with enduring solutions. It's been quite a 20th anniversary!

The challenges facing women and girls in today's world are many, but our member's resolve to make this world better for them is determined and tireless. As I wrote in a recent 'Your Turn' Florida Times Union Guest Column, we stand on the shoulders of visionaries. Two decades ago, our Founders sculpted the mission of WGA from the marble of action and answering the higher calling of providing assistance to those in need. Our members today, as we reflect on 2021, carry forth with energy, sustained by these beliefs.

WGA strives to nourish the plight and dignity of women and girls. It is the heartbeat of the organization, and the soul of who we are and what we do. We respond to an ever-changing world, as evidenced by our commitment to strategic grantmaking, education, advocacy, and culture of inclusion.

This report highlights our accomplishments over the past year, and draws strength from the work that has been done over the past twenty. WGA has improved the lives of more than 30,000 women and girls since our inception. There is much work to be done, but I believe in my core that we are **stronger together**. We are so proud of WGA, our members, and their philanthropic passion.

We will continue to do this for generations to come. I am grateful to be on this journey with you.

With gratitude,

OUR MISSION

To inspire women to be strategic philanthropists and invest in the lives of women and girls in Northeast Florida.

Enriching Women's & Girls' Lives Since 2001

30,000+

WOMEN & GIRLS SUPPORTED

1,000+

WOMEN INSPIRED TO GIVE

\$7.7 M

GRANTS AWARDED SINCE 2002

\$5.9 M

ENDOWMENT FUNDS

429

2021 WGA MEMBERS

75

2021 LEGACY MEMBERS





Founding & Legacy Member Luncheon
 Front Row: Courtenay Wilson (Founder), Jan Healy (President) & Delores Barr Weaver (Founder)

CELEBRATING 20 YEARS *of Research, Advocacy & Collaboration*

The Women's Giving Alliance was founded on the belief that women can create powerful ripples of change when giving collectively and strategically. Over the past 20 years, WGA Members have initiated groundbreaking research, shone a light on diverse issues and made life-changing programs and services possible. Our efforts have not only transformed the landscape of Northeast Florida, they've also inspired other funders and women around the globe.

Thank you to our event sponsors: Charles D. Hyman & Co., Florida Blue, Jacksonville University, Marie Cochrane, Martha F. Baker, Sally Lee, The Community Foundation for Northeast Florida, Truist Bank, UF Health Jacksonville, and Vystar Credit Union.



**WOMEN'S GIVING
 ALLIANCE**
 THE COMMUNITY FOUNDATION



POVERTY

Invested \$2.2 M+ to help end the cycle of female poverty through intervention & prevention

2002-2012

**ECONOMIC EMPOWERMENT, EDUCATIONAL
 ATTAINMENT, PHYSICAL & MENTAL HEALTH, &
 VIOLENCE INTERVENTION & PREVENTION**

Invested over \$3.0 M to 37 agencies



2017-2021

2012-2018

MENTAL HEALTH

Raised awareness & \$1.96 M supporting
 8,893 local women & girls



*We believe in the
 power of together.*

Learn more about WGA's mission & legacy by viewing our 20th Anniversary video at wganeft.org/20th-anniversary.



2021 YEAR IN REVIEW

With all of the challenges of the pandemic, there are some silver linings. The increased reliance on technology has led to new efficiencies and increased accessibility, as well as new ideas and ways of working together. In 2021, Women's Giving Alliance made progress in several vital areas, including diversity, equity and inclusion (DEI), membership and grantmaking.

1 Diversity, Equity & Inclusion (DEI)

Everything we do is strengthened by our commitment to diversity, equity and inclusion. Our Statement of Values, strategic plan, dedicated DEI Committee and DEI-focused metrics ensure WGA attracts a more diverse membership each year, to achieve a greater impact. In 2021, WGA hosted a number of educational events to increase awareness and understanding of DEI and challenges facing women and girls, particularly those of color.

Two seminars from a nationally recognized DEI consultant for the Steering Committee provided tools and a roadmap.

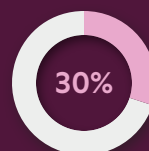


Tuesday Night Talk Back at the Cummer Museum offered a special conversation and tour of "Zanele Muholi: Somnyama Ngonyama, Hail the Dark Lioness."

2 Membership

WGA membership included 429 members in 2021, with a 23% increase in Legacy memberships since last year. This year, WGA conducted an extensive Member Survey to better understand our growing membership and we are working to respond to our members evolving needs.

WGA FOCUS
429 MEMBERS



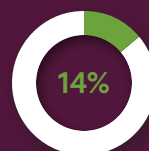
Age 50 & Under



Legacy Members
Increased from 61 in 2020 to 75 in 2021



DEI Leadership
(Diversity, Equity & Inclusion)
Increased from 12% in 2020



DEI Membership
(Diversity, Equity & Inclusion)



Retention Rate
Increased from 84% in 2020

3 Grantmaking

As local nonprofits struggled with soaring demand and reduced staffing and funding, WGA Members made the decision to focus WGA's 2022 grantmaking strategy on core mission funding, in order to help grantees navigate pandemic-related challenges. The decision came after extensive research and conversations with fellow foundations and grantees, and resulted in a streamlined application and reporting process.

WGA FOCUS

\$100 K

UF Health Jacksonville
*Community Health Worker
Institute – Duval*

Training for 20 lay members
to provide frontline services
focused on healthcare
& self-sufficiency

\$75 K

Generation USA
*IT & Admin. Medical Asst.
Programs – Baker, Clay, Duval,
Nassau & St. Johns*

Funding for 94 women
pursuing IT & Admin.
Medical Asst. programs
full time

\$75 K

Generation W
*Generation WOW – Clay, Duval,
Nassau, Putnam & St. Johns*

Mentorship, guidance & tools
for 75 girls who are at or
near the poverty level

\$75 K

R.E.S.T.O.R.E.

Optimism to the Future – Duval
Support for 18-24 formerly
incarcerated women transitioning
into mainstream society

\$60 K

Ability Housing
*The Northeast Villages
Program – Duval*

Comprehensive recovery
care & case management
services for 52 women

2021-2023 GRANTS

In 2021, WGA awarded more than \$580,000
in grants to 10 Northeast Florida nonprofits.
Eighty-six percent of the population served by
these grants are women and girls of color.

Since inception, WGA has awarded more than
\$7.7 million to more than 68 nonprofit organizations
in Northeast Florida serving women and girls.

\$60 K

Lutheran Social Services
Steps to Success – Duval

Financial counseling, career
coaching & benefits assistance
for 60 women to regain
self-sufficiency

\$60 K

Micah's Place
Breaking the Barriers – Nassau

Prevention and intervention
services for 15-25 victims
of domestic violence

\$19 K

**Sanctuary of
Northeast Florida**

Girls on 8th – Duval
Afterschool programs &
summer camp for 50 youths
to help them rise out
of poverty

\$13.5 K

**Empowerment
Resources, Inc.**

*General Operating Support –
Duval, Nassau & St. Johns*

Funding for programs &
services that positively
impact at-risk youths
& their families

\$50 K

**Family Promise
of Jacksonville**

Promise of Home – Duval
Temporary shelter for
40-50 families transitioning
to affordable housing

“The impact we have together is exponentially greater than what we can do alone.”

Stephanie Cost, WGA Member

THANK YOU *to our members for a successful 2021!*

Members are the heart of everything we do at the Women's Giving Alliance.

Thank you to all of our Members for your continued generosity and support of women and girls in Northeast Florida.

◆ Brenda Adeeb Jan A. Andrews	◆ Sybil B. Ansbacher	◆ Jill Arnold	◆ The Arthur Vining Davis Foundations Stuart Ashby-Fore Phyllis C. Bachand Laura L. Bailet Linda A. Bainbridge	◆ Ann M. Baker (Deceased)	◆ Anne Baker Julie Baker	◆ Martha Frye Baker	◆ Chris B. Ball Elizabeth K. Ball Carole V. Banks	◆ Kristanna B. Barnes	◆ Barbara Barrett	◆ Martha E. Barrett Lauren Barron Claire M. Barry	◆ Margaret G. Barton Judy S. Beaubouef Catherine G. Beckham Cynthia Bergren Sara Berman Elizabeth C. Bernardo Julie Bessent Cecilia G. Blank Rebecca H. Bladow Kelly C. Bomar	◆ Sandra W. Bond Kim R. Bongiovanni Kathleen Borkowski	◆ Mary M. Bower Carol Brady	◆ Tara Braithwaite Susan D. Brandenburg	Kristi Brandon	◆ Caroline Brinton Catherine O. Brinton Nancy S. Broner	◆ Leslie Brotman Jennifer D. Brown	◆ Mary Ann Bryan Peggy P. Bryan Cecilia A. Bryant	◆ Lee Ann D. Buchanan Debbie Buckland	◆ Patricia E. Burke	◆ Sandra S. Burnaman Kirsten Bush Olivia L. Bush Rushton H. Callaghan Mary Ann Callahan Susan Callender Diane Cannon Kay Carn Genevieve H. Carney Judi Carney	◆ Marilyn R. Carpenter Giselle Carson	◆ Mary F. Carter Marge Cash Jennifer B. Chapman	◆ Nancy Chartrand Cynthia Chomiak Mary Clark	◆ Dale L. Clifford Joanne E. Cohen Mary W. Coleman Beatriz Coles Elizabeth L. Colledge	◆ Sheila M. Collier Jo-Ann Collins	◆ Sandy L. Cook	◆ Heather R. Corey Jackie H. Cornelius Anne B. Corp Catherine Cosby	◆ Stephanie Cost Melanie Cost Young Eliza Cotter Ellen Cottrill Keli Coughlin Joyce Amanda Crawford	◆ Agnes Danciger Sally B. Dann Julie B. Davis	◆ Poppy Decunto Donna Deegan Megan Del Pizzo Stacy Derr	◆ Joyce DeVillez Robin Dewey Elana E. Dietz Cammie Disston	◆ Lory C. Doolittle	◆ Dorothy S. Dorion	◆ Barbara J. Drake Jean Drapeau Nancy Dreicer Gracia M. Drew	◆ Catherine M. Drompp (Deceased) Helen DuBow Susan DuBow Chanley Dudley Brenna M. Durden Diana A. Dyer Jennifer Earnest Judy B. Easterly	◆ Cindy Edelman Nancy C. Edwards Sarah Edwards	Anne T. Egan	◆ Jana Ertrachter	◆ Helen Euston (Deceased)	◆ Renée M. Farrell Karen Feagins Tara Feather Gigi Feazell Linda W. Felker	◆ Pam A. Field Barbara B. Finke Gina D. Fish Stefanie Fish Susan Fish Catherine C. Fitzpatrick Ann R. Flipse Terri Florio	◆ Rachael Tutwiler-Fortune Roberta Fost Amy Fox Pamela Fox	◆ Betty Francis Crystal L. Freed	◆ Patricia S. Freeman Meredith C. Frisch	◆ Elizabeth K. Gainer Marion D. Gallagher Gwen Gallagher-Howard Audrey Gardner Susan R. Gentry-Dearing Brooks P. Giles Susan Golden Linda Goldsmith	◆ Doris Goldstein Margaret Gomez Susan Goodall Lisa Goodrich Susan R. Gottesmann-Jarzyna Nadine Gramling	◆ Saralyn Grass Celeste R. Green Martha Greene	◆ Doreen Gross Joan Grune Diane B. Hale	◆ Sally Larkin Hall Carolyn Halliger F. Terry Hallihan Diane M. Halverson Katie Hammill	◆ Danielle D. Hardner Judy O. Hargitai	◆ Barbara H. Harrell Joan S. Haskell Aileen P. Hatcher Emiley Hatten	◆ Barbara S. Haugen Patricia Q. Hayden	◆ Cris P. Hayes Elizabeth Head	◆ Janet S. Healy Donna M. Heffner	◆ Lindsay D. Helms Lynn Herlihy	◆ Ann C. Hicks Margaret C. Hicks	◆ Renate W. Hixon Connie S. Hodges Dayle Hoffecker Andrea Hoffman Jennifer Holden Karen Holley Marsha E. Holmes Jo Hoskins	◆ Linda L. Hossenlopp Patricia M. Houlihan Heather Houston
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◆ Founding Members | ◆ Legacy Member as of 12/31/2021 | ◆ Steering Committee Members



WGA
FOUNDERS

Ann M. Baker (Deceased)
Doris Carson (Deceased)
Helen M. Lane
Delores Barr Weaver
Courtenay S. Wilson

2021
LEADERSHIP

Jan Healy, President
Sabeen Perwaiz, Vice President
Rachael Mueller, Vice President
Kacie Smyth, Director
Kristi Brandon, Secretary
Wendy Ranson, Treasurer
Ann-Marie Knight, DEI Committee Co-Chair

"WGA is a perfect example of how a diverse group of people can provide a strategic & accessible way for individuals to make a greater positive impact by pooling our financial resources."

Doreen Gross, Chief Operating Officer, The Arthur Vining Davis Foundations

Susan Hughes	Mary Marx	Lyn Pannone	Dorothy Russ	Carol C. Turbow
Linda Hull	Scottie May	Kathy Para	Sheila D. Russo	Annie Tutt
Karen Hunt	Karen B. Mayfield	Mary F. Pardue	❖ Kim Rutkowski	Lisa L. Ullmann
Sharon T. Hunt	❖ Alison McCallum	Paola Parra Harris	Jennifer Ryan	Judith L. Urbach
Sally A. Hutchinson	Carolyn McClanahan	❖ Davalu C. Mudd-Parrish	❖ Susan Remmer Ryzewic	Emily Ussery
Lynn C. Jack	Karen M. McCombs	❖ Maureen J. Paschke	Ann Sabbag	Vicki L. Van Horn
Mary A. Jacobs	Marion McCully	❖ Deborah Pass Durham	Kimberly Sadler	❖ Joan Amery Van Vleck (Deceased)
❖ Monica A. Jacoby	❖ Scott L. McGehee	Gail A. Patin	Elizabeth Sams	Lauren Venoy
Marian Z. Jenkins	Rebecca McLaughlin	Audrey B. Patterson	❖ Susan Schantz	❖ Brenda B. Verbeck
Barbara Johnson	Judith McLean	Mary Carr Patton	❖ Peggy Schiffers	Anita Vining
Megan Johnson	Barbara McTiernan	Melanie Patz	Judith Schmonsees	Kasey Wagner
❖ Rebecca B. Johnson	Trina Medarev	Elizabeth Paul	Faith J. Schonfeld	Robin M. Wahby
❖ Martha A. Jones	Gayle S. Medill	Pamela D. Paul	Melody Shacter	Susan H. Walker
❖ Nancy M. Jones	Trisha E. Meili	❖ Pamela Y. Paul	Jennie S. Shad	Denise Wallace
Amanda Jordan	Mary Ellen Mendes	Kathryn Pearson Peyton	Deborah J. Sharkey	Amy Wallman
Kiki F. Karpen	Carol Messerlie	Christa Pepitone	Barbara L. Sharp	❖ Theodora "Dori" C. Walton
Donna P. Kaufman	Jill R. Mikes	Suzanne C. Perritt	Crystal Sheeler	❖ Jeanne L. Ward
Beverly F. Keigwin	Teresa G. Miles	Marianne P. Perry Salas	❖ Helen E. Short	❖ Nina M. Waters
Susan Kelly	Barbara P. Miller	Sabeen Perwaiz	Melissa Shrader	❖ Linda W. Watkins
Holly Keris	Suzanne A. Miller	Renee M. Peters	Tammy Shumer	Vicki Waytowich
Carol M. Kimmel	Sara Mohr-Del Valle	Janet Pfeffer	Pamela M. Siguler	Paula Weatherby
Lucy Klausner	Suzanne H. Montgomery	❖ Mary Alice Phelan	❖ Laine S. Silverfield	Courtney Weatherby-Hunter
Tamara Klement Ellis	Marcy M. Moody	Irene S. Phelps	❖ Gracie Simendinger	❖ Delores Barr Weaver
❖ Ann-Marie A. Knight	Beth Moore	❖ Kelly Pietan	❖ Linda C. Simmons	Sharon A. Webb
Janet Kolar	Audrey M. Moran	❖❖❖ Mary F. Pietan	Laurie Simon	Lauren W. Weedon
Duffy Kopriva	❖ Helen Morse	Judith H. Pillans	❖ Ann H. Sims (Deceased)	Hopkins
Jennifer Kowkabany	❖❖ Linda C. Moseley	Carole J. Poindexter	Kerrie Slattery	Marjean J. Wegner
Dawn Kraft	Barbara Moulding	❖ Joni A. Poitier	Ann M. Smith	❖ Elaine T. Weistock
Kathleen Kraus	Rachael A. Mueller	Tracye A. Polson	Ashley Smith Juarez	Karen Wekstein
❖❖ Jean C. Krueger	Courtney Murray	Judy Poppell	Debbie Snyder	❖ Carol J. Weldon
❖ Barney E. Lane	❖ Sherry L. Murray (Deceased)	Jane A. Preston	Pamela J. Sorenson	❖❖ Barbara C. Wenger
❖❖ Helen M. Lane	Clare Myers	Kellie Prusiecki	Milena Spasova	❖ Tracey Westbrook
❖ Kathleen Langford	Jayne C. Nasrallah	Margaret H. Purcell	Isabelle Owen Spence	Margaret Wilchek
❖ Irene Lazzara	Cristi Navarro	Lauren Purdy	❖ TriciaRae Stancato	Linda F. Wilkinson
Kay M. Leary	Shannon Nazworth	❖ Sarah T. Ragsdale	Olanda Starkey	Jacqueline P. Williams
❖❖ Sally B. Lee	❖ Barbara B. Nellson	❖ Lynne Raiser	Sandra Staudt-Killea	Kara Williams
❖ Ilene S. Levenson	❖ Allison Newberry-Dennis	Wendy S. Ranson	❖ Linda B. Stein	❖ Wanda J. Willis
❖ Mary M. Lever	❖❖ Joan W. Newton	Billie Rawot	Elizabeth H. Stoddard	❖ Courtenay S. Wilson
Jane A. Lewis	❖ Karla O. Newton	Leslie Redd	Cynthia Stover	Tina Wirth
❖ Paula L. Liang	❖ Katherine Newton	Susanne C. Reineke	❖ Fiona L. Strathern	❖ Ellen Wiss
❖ Kathleen M. Ligare	Christine Nichols	Barbara Lane Resnick	Mary Strickland	Kelly Wood
Noel D. Liles	Kelly Novak	Karen Rettner	Anne L. Sulzbacher	Diane Yendol-Hoppey
Carolyn M. Lindsay	Pamela Oates	Amy Rice	Sally H. Surface	Kathleen Yohe
Patricia London	Joyce Oliver	❖ Julie Rice	Patricia A. Tancredi	Tania R. Yount
Anne L. Lufrano	Donna Orender	❖❖❖ Susan Lutton Rodgers	❖❖ Julia W. Taylor	Donna C. Zahra
❖ Meta Magevney	Nancy J. J. Overton	Meg Rohal	Carol C. Thompson	Penny Zuber
❖ Amy Margerum Berg	Lisa M. Page	❖ Jamie Rood	Ellen Thrower	
Kimberly Mariani Jones	Laureen Pagel	Robin Rose	❖ Marion E. Tischler	
Marchant N. Martin	❖ Anne K. Pajcic (Deceased)	Ellen Rosner	Sarah G. Tourville	
Kirsten Martino	❖❖ Sallyn Pajcic			



WOMEN'S GIVING ALLIANCE

THE COMMUNITY FOUNDATION

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Jacksonville, FL 32202

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Join Us

WGA welcomes all women, and invites you to tailor your involvement to fit your goals and preferences. You can join a committee, volunteer, bring a friend, consider a Legacy Membership or estate gift and much, much more. Whatever you choose, you'll be making a lasting difference in the lives of women and girls for generations to come.

Statement of Values

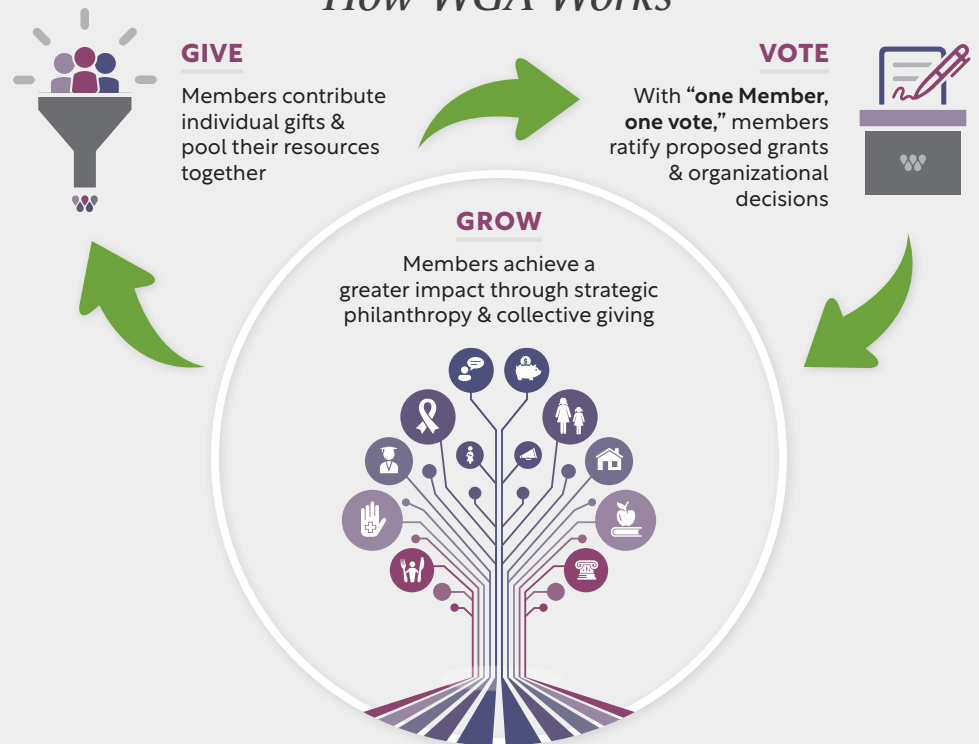
Diversity, equity and inclusion are central to WGA's vision and mission. WGA actively invites women of different backgrounds, perspectives, opinions, passions, experiences, personalities, ideologies and lifestyles. We believe that bringing together diverse voices — and the conversations and connections that result — makes us stronger.



2021 WGA Steering Committee

Stronger Together

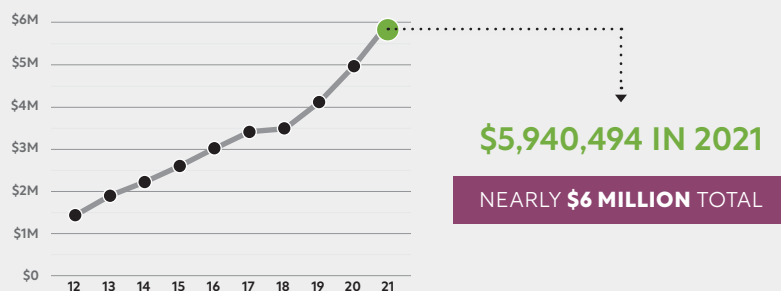
How WGA Works



ENDOWMENT FUND

Since WGA's beginning, members have set aside a portion of each annual membership investment to our endowment fund to support women and girls in perpetuity.

That fund is nearly **\$6 MILLION** and includes **75** women who have endowed their membership in perpetuity as WGA Legacy members.



Women's Giving Alliance is an initiative of The Community Foundation for Northeast Florida, and as such, benefits from its charitable status as a 501(c)(3) organization. WGA gratefully acknowledges the expertise and financial support it receives from The Community Foundation for Northeast Florida, with special thanks to its Board and Staff: Martha Frye Baker—Chairman, Board of Trustees; Kacie Smyth—Women's Giving Alliance Director; Joanne E. Cohen—Vice President, Philanthropic Services; Nina Waters—President; Grace Sacerdote—Executive Vice President and CFO; and Susan Datz Edelman—Vice President, Strategic Communications.



THE COMMUNITY
FOUNDATION
FOR NORTHEAST FLORIDA